



仁人家园

Habitat
for Humanity®
Singapore



*The works of our hands.
Foundations of a future*

Annual Report

Financial Year 2025

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About Habitat for Humanity Singapore

Habitat Singapore is part of the international Habitat non-profit organisation that seeks to eliminate poverty housing worldwide. Convicted that safe and affordable housing provides a path out of poverty, we have been working alongside low-income communities to increase their access to improved living conditions.

Since 2004, Habitat Singapore regularly sends volunteer teams to build decent and affordable houses across Asia-Pacific. Locally, we provide an intensive home rehabilitation programme for vulnerable individuals and families so they can have a safe and sanitary place to call home.



Our Vision

A world where everyone has a decent place to live.

Our Mission

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.

Our Principles

- Demonstrate Christian faith in action.
- Focus on shelter.
- Advocate for affordable housing.
- Promote dignity and hope.
- Support sustainable and transformative development.

A Message from our Acting Chairperson

The past year has been a period of thoughtful transition for Habitat for Humanity Singapore. Following the change in leadership, we entered a season of reflection and renewal - taking time to reassess our programmes, recalibrate our operations, and reaffirm our commitment to the communities we serve both locally and across the many of the communities in neighbouring countries.

While this journey is ongoing, we've made meaningful progress. We've begun strengthening our internal capabilities, refining our programme delivery, and re-engaging with our network of partners and supporters. These efforts are laying the groundwork for deeper impact and long-term resilience.

Throughout this period, we've been sustained by the unwavering support of our volunteers, donors, board members, and staff. Your belief in our mission has been instrumental in helping us navigate change and move forward with confidence. We are especially grateful for your continued trust and generosity.

As we look ahead, we remain focused on building hope and creating lasting change. We are optimistic about the opportunities before us - from expanding our reach to deepening our partnerships and tackling housing challenges with renewed energy.

I invite our entire community to stay engaged and continue walking alongside us. Together, we can build stronger foundations and a better future for the families and communities we serve.

Let's build hope — together.

Daniel Gee

Acting Chairperson
Habitat for Humanity Singapore



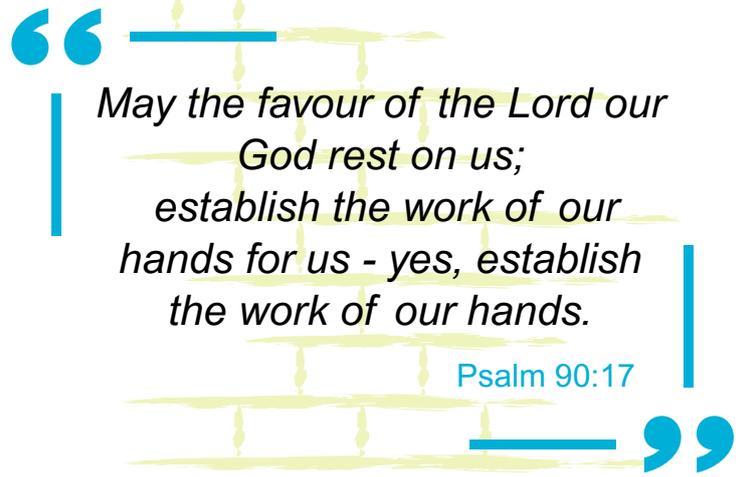
Message from our National Director

As I look back on this past year, two verses from Psalm 90 have stayed with me: “May your deeds be shown to your servants, your splendour to their children. May the favour of the Lord our God rest on us; establish the work of our hands for us - yes, establish the work of our hands.” - Psalm 90:16-17

These words have been a guiding prayer for us throughout this year. The first part of this passage reminds us that God’s deeds are revealed not only to us but also to the next generation. What we do today is not just for ourselves but is meant to be a testimony for those who will follow. The second part - “establish the work of our hands” - echoes the prayer we carry in our hearts: that the work we’ve begun will have lasting significance, that it will endure and prosper under God’s favour.

The theme of this year’s report - “The Work of Our Hands, Foundations of the Future” speaks to that very desire. It has not just been a year of ticking off boxes or completing tasks. It has been a year of laying foundations. Quietly, faithfully, we’ve built - sometimes without seeing the full fruit of our labour - but knowing that the work we do now is part of something bigger, something that will carry forward.

I’m deeply grateful for each person who has contributed to this journey - your hands, your heart, your prayers.



The future we’re building is not the result of one effort or one vision, but of the collective faithfulness and unity of all who are part of this mission.

As we look ahead, I feel a renewed sense of hope and purpose. But the truth is, we need each other to keep building. The work of our hands is not yet complete, and the foundations we’ve laid must be strengthened and expanded. Together, we can ensure that what we’ve started today will endure and flourish for generations to come.

Thank you for being part of this journey. I’m excited to see what the future holds.

Francis Foo

National Director
Habitat for Humanity Singapore



At A Glance

July 2024 to June 2025



2539

Volunteers Mobilised



405

Lives Impacted



298

Home rehabilitation
sessions conducted



177

Homes rehabilitated
locally



27

Litter-Picking
sessions conducted



706

Kilograms of
litter picked



24

Houses built Overseas



10

Latrines built Overseas

Programmes & Activities



Project HomeWorks

Driven by Habitat's belief that no person being should live in unsafe, unhygienic or undignified environment, Habitat Singapore partners with referring Social Service Agencies to identify **vulnerable persons and families who require assistance to rehabilitate their homes into a safe and sanitary state.**

In FY 2025, Habitat Singapore conducted 298 home rehabilitation sessions in 177 homes, with the involvement of 1636 volunteers.

Volunteers who participated in Project HomeWorks included representation from corporate businesses, educational institutions and individual members of the public. They had contributed a total of 6341 volunteering hours to this programme.

Key Stats

298 Home Rehabilitation Sessions

177 Unique Households

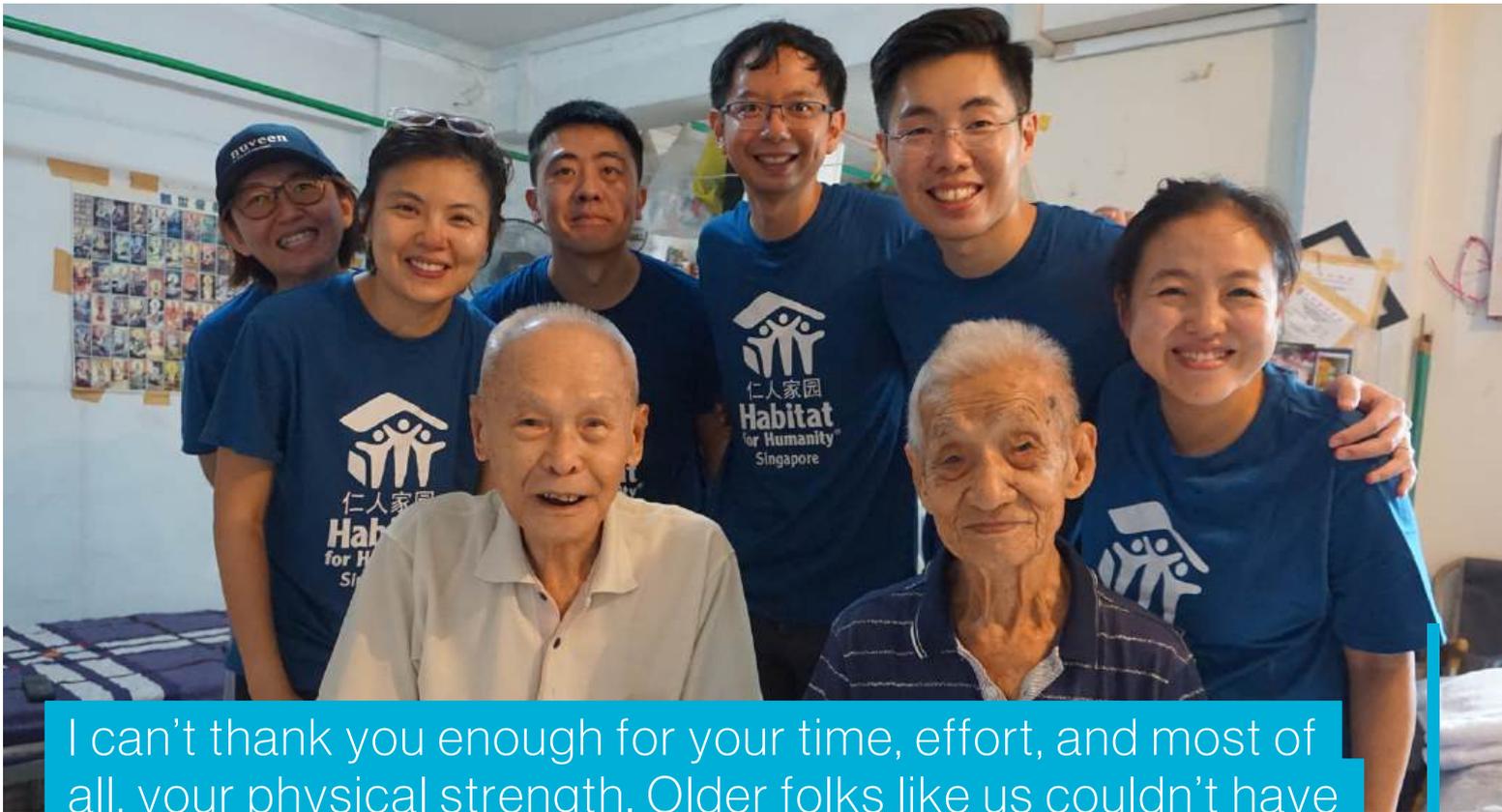
1636 Volunteers Engaged

6341 Volunteer Hours



Referring Agencies & Partners

Allkin Family Service Centre
Allkin Mental Health Service
Allkin Senior Services
Anglican Cluster Operator
Anglican Senior Centre (PEACE-Connect)
Ang Mo Kio - Thye Hua Kwan Hospital
Assisi Hospice
AWWA Family Service Centre
Care Corner Cluster Support
Care Corner Community Case Management Service
Care Corner CREST
Care Corner Family Service Centre
Care Corner Senior Activity Centre
Changi General Hospital
Cheng San Family Service Centre
Club Heal
Fei Yue Active Ageing Centre
Fei Yue Family Service Centre
Filos Community Services
GoodLife! (Montfort Care)
GoodLife! (Senior Activity Centre)
Goodlife Studio
Home Nursing Foundation
Hua Mei Community Care Management Services
Institute of Mental Health, Singapore
Jalan Besar Active Aging Centre
Khoo Teck Puat Hospital
Kreta Ayer Family Services
Lions Befrienders Cluster Support
Lions Befrienders Service Association
Ministry of Social and Family Development
Montfort Care Child Protection
Moral Active Ageing Centre
MWS Covenant Family Service Centre
Ng Teng Fong General Hospital
Jurong Community Hospital
NTUC Health Cluster Support
NTUC Health Nursing Home
NTUC Health Senior Activity Centre
O'Joy Care Services
Persatuan Pemuda Islam Singapura Family Service Centre
PPIS Family Service Centre
Ren Ci Community Hospital
Salvation Army
SATA Commhealth
Serangoon Moral Family Service Centre
Singapore Anglican Social Services
Singapore General Hospital
SPD Headquarters
St. Andrew's Community Hospital
Sunlove Active Ageing Centre
Singhealth Community Nursing
Tan Tock Seng Hospital
Tembusu Seniors Activity Centre
The National Kidney Foundation
The SBL Vision Family Service Centre
The Singapore Association for the Deaf
Thye Hua Kwan Cluster Support
Touch Community Services
TOUCH Home Care
TRANS Family Service Centre
Vanguard Senior Care
Viriya Community Services
Whampoa Family Service Centre
Woodlands Health
Yumin Primary School



I can't thank you enough for your time, effort, and most of all, your physical strength. Older folks like us couldn't have done it without your help. We're getting older every day.



Mr Neo (pictured right), shares a one-room rental flat with a housemate, Mr Chen (pictured left). The two met over a decade ago when Mr Neo first applied for a public rental unit with the Housing Development Board (HDB). HDB paired them and they have been flat mates ever since.

Hit by a bout of illness and a long hospital stay of close to three months, Mr Neo had since taken a break from his usual employment at a nearby coffee shop. His recent health issues had taken quite a toll on him. "Since being discharged from hospital, I feel breathless easily and with the bedbug situation at home, sleeping on the mattress is really itchy and I cannot seem to get a good rest."

Mr Neo was excited to receive volunteers into his home, working alongside them to pack his personal belongings, carefully sorting items into a new set of storage drawers while seated on the steps at the staircase landing outside his home. Concurrently, volunteers quickly cleared out old or pest-infested furniture, mended cracks in the walls, and sealed up gaps to prevent re-infestation of bedbugs in the home.



UnLitter Red Dot



UnLitter Red Dot is our community clean-up programme created to nurture a culture and society that is more civic-minded and considerate. We seek to start new conversations with volunteers about what it means to care for one’s living space beyond the four corners of our homes.

In FY 2025, Habitat Singapore conducted 27 UnLitter Red Dot sessions across neighbourhood spaces, beaches and parks. This resulted in a total of 706 kilograms of litter picked up by 543 volunteers.

Cover With Love



Cover With Love is a brand new programme launched to bring warmth and love from supporters into the homes of our beneficiaries. This versatile activity caters to participants from all ages, to craft artworks either physically or virtually. Collated artworks are digitally stitched together and printed on a tablecloth to be gifted to beneficiaries of Habitat Singapore.

In FY2025, a total of 129 participants from two organisations contributed a total of 137 pieces of unique artworks through physical and virtual Cover With Love sessions. Each organisation selected a unique theme, and virtual sessions allowed for live participation of those based overseas.



Global Village

Habitat for Humanity's Global Village programme is an international volunteer experience. Volunteer groups support Habitat's vision where everyone has a decent place to live by building or improving homes in partnership with local communities.

Every Habitat home is designed to be both decent and affordable. Local cultures, traditions, climate and geography are considered in the design of homes to meet the unique housing needs of each community.

In FY2025, Habitat Singapore mobilised a total of 231 volunteers to build in Cambodia and Indonesia.

Siem Reap, Cambodia

In the shadow of the majestic Angkor Wat, a different story unfolds for many families in Siem Reap, Cambodia. Living in informal settlements and inadequate housing, they face daily challenges due to lack of basic sanitation and secure housing.

In partnership with local communities, skilled workers and the Habitat Cambodia team in FY2025, 28 volunteers were actively involved in 3 house builds in Siem Reap.

Batam, Indonesia

Batam Build offers shorter-term (1 or 2 days) volunteer opportunities for volunteers who are unable to commit to longer build trips. Volunteers of this programme support the construction of homes, latrines, water drainage and water connection systems for communities that live in villages with substandard housing and informal settlements.

In partnership with Habitat Indonesia, a total of 203 volunteers contributed to 21 house builds, 10 latrine builds and 3 water connections in FY2025.



“After years of living in a house that was on the verge of collapsing, we honestly started to lose hope. The walls were cracked, the roof leaked, and whenever it rained, water would flood everywhere. Our nights were filled with anxiety, especially when strong winds came.

But now, everything has changed. We are deeply grateful to donors and Habitat for Humanity for helping our family. We never imagined that there were people so kind and willing to help. Our home is now much sturdier, more comfortable, and truly livable. Every corner of this house feels like a testament to your compassion.

My family and I are incredibly thankful, and we pray that your kindness will always be blessed. You have truly changed our lives. Thank you from the bottom of our hearts.”

- Mr Indra -



“I would like to express my deepest gratitude to donor and Habitat for their assistance with the toilet. This support has truly transformed our lives.

Previously, we had to use a public toilet located about 20 meters from our home, which we shared with many others. This was very inconvenient, especially given that two families and eight people live in our house. Additionally, using the public toilet at night was particularly challenging, as we had to use a flashlight and navigate in the dark, which was both difficult and unsafe.

With the new toilet, activities such as bathing and using the restroom have become very easy and comfortable. We no longer need to take turns or walk a long distance to the public toilet. The new toilet has greatly improved our daily lives.

Thank you very much for your support and assistance.”

- Mrs Baharudin -





With this new home,
we are hopeful that
our lives will improve...

“On behalf of my family, we would like to express our deepest gratitude and sincere thanks to donors for your generosity and support. The gift of a decent and comfortable home has truly brought significant change to our lives.

Previously, we lived in a very small and cramped house that was far from comfortable. This situation had a major impact on our family’s health, especially our child, who suffers from asthma and experiences frequent asthma attacks due to the poor living environment.

However, with this new home, we are hopeful that our lives will improve, especially with our child’s health, which we hope will continue to get better in this healthier and more comfortable space. We cannot fully express how much this help means to our family. Once again, thank you for your care and kindness. May God bless you abundantly for all the good you have done.”

- Mr Masduki -



Outreach & Engagement

Through strategic outreach and engagement efforts, Habitat Singapore is able to connect with people from all walks of life to raise awareness about the housing needs in our community. By hosting booths at our partners' events and participating in talks and sharing sessions at various educational institutions, we're able to share our vision, mission and the impact of our work.

These platforms not only help us shine a light on the challenges faced by vulnerable groups, but also serve as a gateway for individuals to take interest and action. They provide a direct opportunity for us to offer volunteer opportunities and invite attendees to learn more about how they can get involved in meaningful and impactful programmes with Habitat Singapore. It's through these in-person connections that we are able to strengthen recruitment of dedicated volunteers. In FY2025, Habitat Singapore participated in 25 outreach and engagement events.



Outreach & Engagement Partners

American Chamber of Commerce
Bloomberg (Best of Bloomberg Day)
Cal Poly Pomona
Catholic Junior College
CHARIS (Humanitarian Forum & Fair 2025)
Coca-Cola Singapore
German European School Singapore
GIC (Impact Community Mixer)
Jurong Pioneer Junior College
Loyang Secondary School
New Life Community Church
National Library Board
Nan Hua High School
Project V by National Council of Social Service and
National Volunteer and Philanthropy Centre
Sengkang West Youth Network
Singapore Institute of Management (Careers Fair)
Singapore School of Science and Technology
St Gallen Institute of Management
Tampines Secondary School
Temasek Polytechnic
Nanyang Technological University Singapore
(Social Impact Week)
National University of Singapore (Community Service Club)
Yale Model UN
YMCA



Supporter Engagement



Celebrating Partnerships

On January 15th 2025, Habitat for Humanity Singapore hosted its inaugural appreciation event to express gratitude to our valued supporters. We celebrated and recognized the significant contributions of our generous donors, dedicated volunteers, and long-serving staff.

Timed to coincide with the joyous Lunar New Year, the event commenced with a prosperity Yu Sheng salad toss, setting a celebratory tone for the luncheon. Over a hundred guests were in attendance, including members of our Board of Directors, the Area Vice President of Habitat for Humanity Asia Pacific, esteemed corporate partners, social service agency partners, vendors, enthusiastic youth groups, and dedicated volunteer leaders.

This special occasion also served as a momentous celebration of Habitat Singapore's 20th anniversary and its unwavering commitment to its mission: Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.



Acknowledgment of Supporters

Habitat Singapore expresses our sincere gratitude for the unwavering and generous support of our corporate donors, volunteers, youth groups and Champions. Their contributions and active participation in our programmes are instrumental in advancing our impact in the community and the Habitat mission.

Allied World Insurance Company
Australian International School Parent's Association
Bloomberg Singapore
CBRE Investment Management Singapore
Chevron Phillips Chemicals Asia
Cisco Systems Foundation
Container Leasing LLC (SG)
CP Kelco
Cyber Sense Technologies
Dash Living
Dow Chemical Pacific (Singapore)
Far East Organization
Fonda Global Engineering
Fortis Construction
Eunos Link Technology Park
Gammon Construction
GIC
Goldman Sachs (Singapore)
Grab Taxi Holdings
Hilti Far East
iCapital Singapore
Ichor Systems Singapore
Infocomm Media Development Authority
J.M Huber Corp
J.P. Morgan Chase Bank
JTEKT Sales Asia Pacific (Singapore)
Lew Foundation
Mastercard PLC
M&G plc
The Ngee Ann Kongsi
Nomura Singapore
Northern Trust
Nuveen Global
PIMCO LLC
Procter & Gamble Singapore
S&P Global
SeaCube
SCOR Services Asia-Pacific
SEFE Marketing & Trading Singapore
SFI Energy
SmartComms Platinum
ST Logistics
Swiss Re Foundation
Toll Logistics (Asia)
Vector Volunteer Services
VISA Worldwide
Wells Fargo Foundation
Xylem Water Solutions Singapore
Anglo Chinese Junior College
Cal Poly Pomona
Dunman High School
Emmanuel Assembly of God
Eunonia Junior College
GESS International School
Hwa Chong Institution
International Community School
Loyang View Secondary School
Nanyang Technological University
(Sarca Hall & Welfare Service Club)
National University of Singapore (Eusoff Hall)
National University of Singapore (Raffles Hall)
New Life Community Church
North London Collegiate
Pei Hwa Alumni Youth Wing
Raffles Institution (College)
Sampoerna Foundation
School of Science and Technology Singapore
Singapore American School
Temasek Polytechnic (Aviation Management)

Fundraising Activities

Spread the cheer, build a home and a future!

During the festive season (Christmas and Lunar New Year), Habitat Singapore hosted a special fundraising campaign on giving.sg. This online campaign which ran from 10 November 2024 to 28 February 2025, raised a total of \$32,166, thanks in part to a generous dollar-matching grant from Tote Board Singapore.



SG60: Love Covers All

To commemorate our nation's 60th year of independence, Habitat for Humanity Singapore and Lions Home For The Elders have come together to launch a meaningful fundraising initiative: SG60 Love Covers All.

This special project features a collection of artworks created by the residents of Lions Home that were transformed into 60 beautifully designed waterproof tablecloths, gifted to beneficiaries of both organisations. More than just gifts - these tablecloths symbolise shared experiences and connections.



Funds raised will be equally distributed between both organisations:

- Habitat Singapore is dedicated to improving the lives of low-income, vulnerable individuals and families. Funds will be channelled into initiatives that create safe and sanitary living conditions - restoring dignity and hope for a brighter future. Essential home rehabilitation works include professional pest control, basic furniture, cleaning and painting supplies.
- Lions Home For The Elders will allocate funds towards essential resident needs such as adult diapers, emergency ambulance transport, specialised milk feeds, and medical companion services - supporting the provision of quality care for their elderly residents.

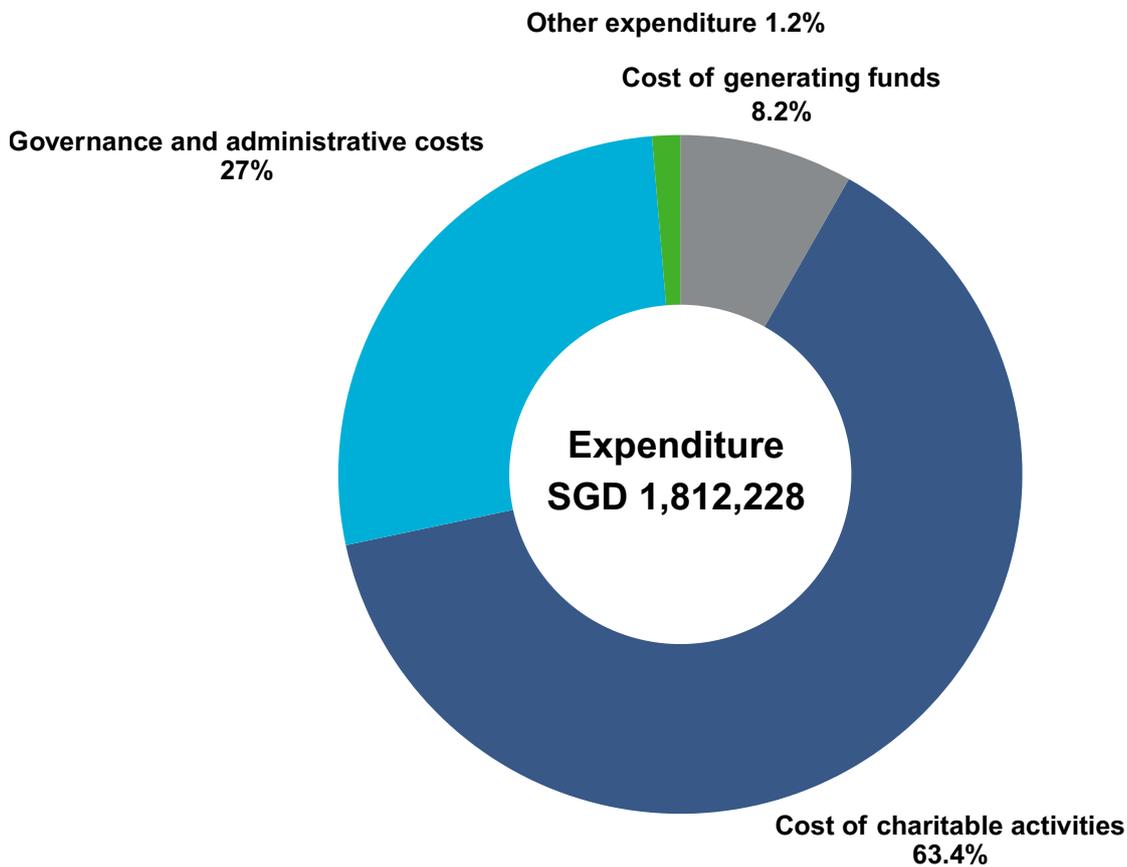
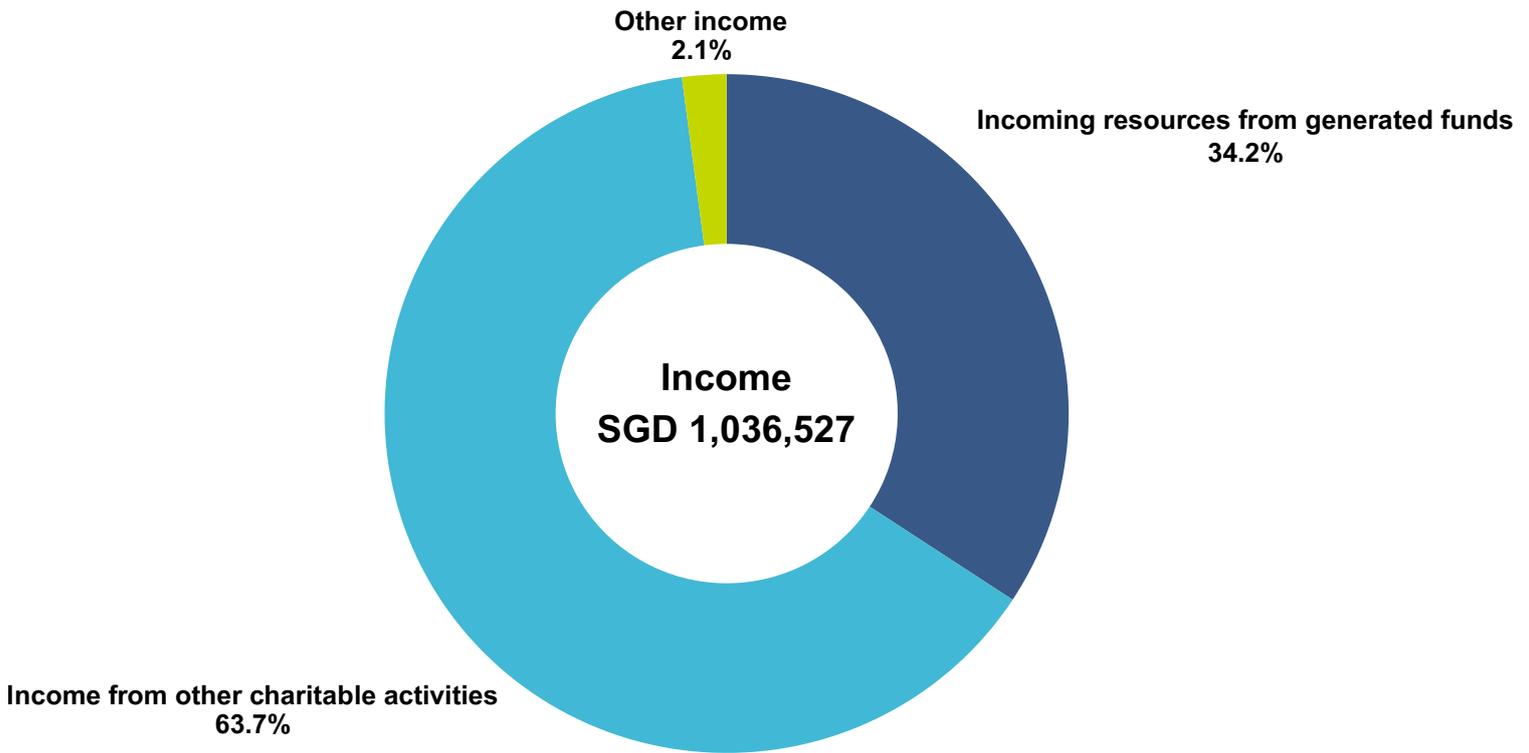
The online fundraising campaign runs from 16 June to 30 September 2025.

As of the close of our financial year on 30 June 2025, we had raised \$1,600.



Finance Overview

July 2024 to June 2025



Leadership & Management

Board of Directors

Habitat for Humanity Singapore is governed by a Board of Directors and led by a National Director. Members of the board of directors serve voluntarily and receive no remuneration or benefits.

Name	Term	Attendance in FY 2025
Daniel See Han Chiang (Acting Chairman)	Appointed 31 March 2022	1 of 2
Alvin Liew Tian Seng (Vice-Chairman & Treasurer)	Appointed 31 March 2022	2 of 2
Sharon Cheah Ui Hoon	Appointed 20 February 2018	1 of 2
Timothy Chua Wee Kiong	Appointed 31 March 2022	1 of 2
Richard Giam Kee Choo	Appointed 4 May 2022	0 of 2
Low Wye Yee	Appointed 4 May 2022	2 of 2
Christina Lu Qiu Xia	Appointed 4 May 2022	1 of 2
Leslie Shih Hiong Shing	Appointed 18 September 2023	1 of 2
Lydia Kam Yan Leng	Appointed 18 September 2023	2 of 2
Rainford Shobanan Kyle Sittampalam	Appointed 18 September 2023	1 of 2

The board meetings attendance reported is based on Habitat for Humanity Singapore's Financial Year, from 1 July 2024 to 30 June 2025. Board meetings were held on the following dates: 18 September 2024, 20 November 2024

Management

Francis Foo - National Director

Jocelyn Tso - Manager, Programmes

Lena Iriawati - Manager, Resource Development

Lawrence Kwok - Manager, Corporate Services

Amanda Tang - Manager, Communications and Marketing

Suzanne Lee - Manager, Human Resource & Administration

Yessica Yanuar - Manager, Finance (Resigned 31 May 2025)

Governance

Habitat for Humanity Singapore Ltd was registered as charity since 27 April 2004. The organisation is a member of National Council of Social Service and has an Institution of a Public Character status until 8 March 2025.

- UEN No. 200201617W
- Registered Address: 56 Lorong 23 Geylang, #05-00, Singapore 388381
- Independent Auditor: Fiducia LLP

Conflict of Interest

To ensure transparency and ethical conduct, all board members and staff are required to disclose any actual or potential conflicts of interest on a regular and need-to basis. In alignment with this policy, all board members abstain from participation in decisions related to matters in which they have conflict of interest.

Remuneration of staff

Staff of Habitat Singapore are not involved in setting their own remuneration.

Whistleblowing Policy

This policy includes reporting procedures for potential violations of the covenant or suspected misconduct, including fraud, unethical behaviour, conflicts of interest, or situations that go against their conscience. Supervisors must report complaints to designated representatives to ensure proper investigation and identification of potential patterns of unethical behaviour. Anonymous reporting can be done through the Habitat Ethics and Accountability Line (HEAL).

Adult & Child Safeguarding Policy

This is our pledge to create and maintain a work and life environment that is safe, productive and respectful for the adults and children we serve. We believe they have the right to be protected from any harm that can arise during our operations or project activities.

We recognise the unique vulnerabilities of children and at-risk adults living in fragile contexts and remain steadfast in our commitment to be a safe organisation for all whom we serve or with whom we have contact.

Ethics & Code of Conduct

The Habitat for Humanity Ethics Covenant is a promise made by all Habitat representatives that we will undertake our work while adhering to the highest standards of ethical conduct. Ethical behaviour goes beyond the minimal adherence to local laws.

We respect, promote and safeguard the rights and dignities of all people without discrimination or bullying of any kind. We treat all beneficiaries with respect, dignity and courtesy.

We treat all Habitat donors, colleagues, volunteers, contractors, beneficiaries, partners and suppliers with fairness and in accordance with Habitat for Humanity rules and regulations.

Personal Data Privacy Policy

This policy provides information about how we collect, treat, retain and dispose of personal data of our volunteers, donors, beneficiaries, job applicants, partners and relevant individuals. It is written in compliance with Singapore's Personal Data Protection Act 2012 (PDPA). Enquiries regarding personal data may be directed to Amanda@habitat.org.sg.

Safe Recruitment for Employment

Safe recruitment practices are routinely applied to ensure that every candidate and volunteer is suitable to work with children and at-risk adults living in fragile contexts, and that they are able to live our values by contributing to a safe and healthy workplace culture.

This includes robust interviewing practices where safeguarding is core and a consistent part of the process. Thorough reference checks are conducted to assess attitudes, behaviours, and a background check or self-declaration may be conducted if permitted by local law.